

RETURN TO WORK QUESTIONNAIRE

Our top priority is focused on the health and safety of our employees. *Contemporary Electrical Services* is committed to protecting the workplace when there is an infectious disease outbreak. We understand concerns about Coronavirus (COVID-19) are top of mind, and we want to continue to share information with you during this challenging time.

Contemporary Electrical Services (Contemporary) reserves the right to screen all employees upon returning to work from a self-quarantine, doctor recommended quarantine, CES recommended quarantine, Furlough and/or other leave of an extended time period. In addition, Contemporary reserves the right to screen all employees who travel outside the DC Metropolitan area before allowing the employee to return to work. In addition, Contemporary reserves the right to expand the list of reasons for screening for return to work as information regarding the COVID-19 outbreak becomes available.

In keeping with our screening requirements, you are being asked to adhere to the guidelines below, as well as answer the questions listed below. Upon acceptance of these guidelines and answering the questions, the Field Supervisor, Safety Director or other designated member of Management will determine if you are given approval to return to work:

- People **with diagnosed COVID-19 and people with symptoms similar to COVID-19 who have stayed home (home isolated)** can stop home isolation under the following conditions:
 - You have had no fever for at least 72 hours (that is three full days of no fever without the use medicine that reduces fevers)
AND
 - all other symptoms have ended for at least 72 hours (for example, when your cough, fatigue, body aches or shortness of breath have gone away)
AND
 - at least 10 days have passed since your symptoms first appeared
 - If you have been tested and tested positive, it is also recommended to be re-tested until you test negative.

Please truthfully answer the following questions:

1. Have you tested positive for COVID-19 or are you awaiting test results?

2. Have you been exposed to anyone with COVID-19 symptoms (see question 5 for symptoms) in the last 14 days?

3. Have you been exposed to anyone who has tested positive in the last 14 days or who is awaiting test results?

4. Have you had a fever without any fever reducing medicines such as Acetaminophen (Tylenol) or Ibuprofen (Advil, Motrin, Aleve, etc.) in the last 72 hours (3 full days)?

5. Have you had any of the following symptoms in the last 7 days: sore scratchy throat, fever of 100 degrees or higher, body aches, cough, fatigue, stuffy or runny nose that is new and not normal allergies for you, loss of sense of smell or taste, diarrhea or difficulty breathing?

6. Have you traveled outside the DC Metro Area in the last 14 days?

Thank you for your cooperation in helping us keep all the employees of Contemporary safe and healthy!

EMPLOYEE NAME:

INTERVIEWER:

DATE OF INTERVIEW:

RETURN TO WORK APPROVED OR DECLINED:

IF APPROVED, RETURN TO WORK DATE:

IF DECLINED, NEW ANTICIPATED SCREENING DATE: _____

IF DECLINED, DECLINE REASON: _____